What to Expect as a Respondent During the Title IX Informal Resolution Process

Title IX is a segment of the Education Amendments of 1972 that prohibits exclusion or discrimination on the basis of gender from any federal funded education program or activity. Title IX Training and Investigations in the Office of the Dean of Students at The University of Texas at Austin is obligated to thoroughly investigate all allegations of Title IX violations. This includes allegations of sex discrimination, sexual harassment, sexual violence and sexual misconduct.

**Investigator Role:**
- Two investigators serve as neutral third-party administrators who will determine the facts involved in the case and whether an alleged violation of the University’s Institutional Rules on Student Services and Activities (Institutional Rules), and/or University policy meets the standard for an informal resolution process.
- Our main goal is to gather factual information through the course of this process and make a recommendation for resolution. We will ask difficult questions, which at times may feel uncomfortable.
- If it is determined that circumstances would be more appropriately resolved through a formal investigation, the Title IX Coordinator, or their designee, may elect to pursue a formal investigation process.

**Title IX Investigation Process:**
- The investigators will meet with the Complainant, Respondent as part of the informal resolution process.
- A No Contact Directive will be issued at the beginning of the informal resolution process, and will continue after for the duration of a student’s enrollment with the university.
- All parties involved will have an equal opportunity to discuss their knowledge of the situation.
- The investigators will review the information gathered throughout the course of the process.
- The investigators will update the Complainant and Respondent about the status of the case throughout the course of the process.

**Student Rights during the Title IX Informal Resolution Process:**
- To receive a prompt, fair and impartial resolution.
- To elect to file a formal complaint and switch to the formal investigation process.
- To receive information and ask questions pertaining to the Title IX Investigation formal and informal process.
- To have an Adviser present during all meetings.
- To be informed of and have access to campus services, including confidential resources.

**Resolution:**
- The investigators may recommend the following types of outcomes, where appropriate: facilitating an agreement between the Complainant and Respondent, separating the parties, referring the parties to counseling programs, conducting targeted educational and training programs, and mediation.
- Agreements reached will be final and cannot be appealed.
- If the Complainant and Respondent fail to reach a mutually agreeable outcome, the informal process will end and will become a formal investigation.
**Student Privacy:**
- Information received by Title IX and shared with a student will be handled in accordance with the regulations established by the Family Educational Rights and Privacy Act (FERPA), which can be found at [http://registrar.utexas.edu/staff/ferpa](http://registrar.utexas.edu/staff/ferpa), and the Department of Education’s Family Policy Compliance Office.

**Campus Carry Policy:**
- The entire Student Services Building is excluded from the concealed carry of handguns.

_I acknowledge that I have read, reviewed and received notice of my rights and responsibilities as part of the Title IX investigation process at the University of Texas at Austin. I also understand that my signature does not presume responsibility of a violation of the Institutional Rules on Student Services and Activities._

________________________________________  __________________________________________  __________________________
Student Name                                                        Student Signature                Date

________________________________________  __________________________________________  __________________________
Staff Member Name                                  Staff Member Signature                Date