

# STUDENT POSITION DESCRIPTION

## RECRUITMENT COUNSELORS

Hiring Department: N/A

Supervisor: SFL Staff

Hours per week: Varies

Length of appointment: One Year

**Application Deadline: As Advertised**

### POSITION OVERVIEW

A recruitment counselor is a current sorority member and unbiased mentor during formal recruitment. Recruitment counselors are women chosen from each of our fourteen panhellenic sorority chapters, however they remain unbiased and will be able to answer any questions you may have throughout the week of recruitment.

### STUDENT LEARNING ASSOCIATED WITH THIS POSITION

1. **Humanitarianism and Civic Engagement** – Gain an understanding and appreciation for individual differences, and develop a sense of global citizenship.
2. **Intrapersonal/Interpersonal Development** – Be able to articulate your personal talents, skills, values and act with integrity while managing conflict and working collaboratively with teams.
3. **Personal and Professional Competence** – Learn to communicate effectively, pursue goals and maintain well-being.
4. **Learning, Application, and Integration** – Acquire, process, and connect information to make decisions.
5. **Critical Thinking and Problem Solving** – Learn how to identify issues, reflect, and creatively develop solutions.

### QUALIFICATIONS

- Minimum cumulative GPA of a 2.5.
- Past participation in your chapter's Recruitment.
- Participation in Fall Recruitment to gain membership into your sorority
- Junior or Senior standing.
- Attendance at ALL training meetings in the spring and the summer
- Must have a genuine interest in being an exemplary leader of the University Panhellenic Council
- Must disaffiliate from my sorority through **ALL** Formal Recruitment preparations, before and during Recruitment

### DUTIES AND RESPONSIBILITIES

- Serve as a student guide and counselor for participants of formal recruitment
- Uphold the mission and values of the organization by conducting business in an ethical, respectful, and timely manner
- Foster a sense of community among organization members

### HIRING PROCESS

1. These students are interviewed and elected into their positions via the procedures laid out in their respective organizations' constitutions